



SUSANVILLE INDIAN RANCHERIA
745 Joaquin Street
Susanville, CA 96130
(530) 257-6264

POSITION ANNOUNCEMENT

OPENING DATE OF ANNOUNCEMENT:	December 18, 2020
CLOSING DATE OF ANNOUNCEMENT:	Open Until Filled 1st Cutoff Date February 12, 2021 2nd Cutoff Date February 26, 2021
POSITION TITLE:	Medical Director/Physician
SUPERVISES:	Yes
STARTING SALARY:	Negotiable
GRADE:	20
POSITION CLASS:	Exempt
NUMBER OF POSITIONS:	1
STATUS:	Permanent
HOURS:	Full Time (40 per week)
SUBJECT TO P.L. 101-630:	Yes
BENEFITS:	Highly competitive package *See below

GENERAL STATEMENT OF RESPONSIBILITIES:

The Physician/Medical Director is responsible for the medical care of patients. He/she directs and coordinates the medical and psychosocial functions of the clinic.

This position works with and around our children and youth and is therefore subject to P.L. 101-630.

SPECIFIC AREAS OF RESPONSIBILITIES:

- Utilizes knowledge and skill in taking medical histories, performing appropriate plans and therapies (including referrals for consultations) and providing medical follow-up.
- Provides comprehensive medical care to all age groups.
- Reviews clinical records and evaluates medical care provided by consultants and staff. Recommends changes and improvements when indicated.
- Reviews laboratory and consultants' reports and initiates any indicated follow-up.

- Participates in developing, implementing and evaluating policies, procedures, protocols and other business items as requested for the clinic to ensure high quality, cost-effective medical care.
- Participates in staff meetings, case conferences and committee meetings.
- Serves as member of Pharmacy and Therapeutics Committee.
- Serves as a member of Health Care Resources/Case management Team Committee.
- Reviews and updates Medical Policy and Procedure Manual annually.
- Evaluates staff in a timely manner.
- Contributes to team effort by participating in the Susanville Indian Rancheria's facility wide program improvements, goals and standards.
- Works within HIPAA Guidelines.
- Responsible for Level 1 Keys and Codes.
- Performs other duties as assigned.

MINIMUM QUALIFICATIONS:

1. Must have a high school diploma or equivalent from an accredited high school.
2. Completion of a nationally accredited school of medicine for Medical Doctor or Doctor of Osteopathic Medicine program – preferred.
3. Must have a valid California driver's license or license from current residence state.
4. Must pass P.L. 101-630 background check.
5. Must pass pre-employment drug test.
6. Must have a valid BLS card or be able to obtain within sixty (60) days of hire date.
7. Must be willing to travel for training.
8. Current unrestricted California Licensure to practice medicine.
9. Certification by the American Board of Family Practice.

10. Must have completed Medical Residency in the United States, Great Britain or Canada.
11. Directly related experience in clinic management and medical practice.
12. Ability to work with other health professionals and paraprofessionals in a team approach to provide comprehensive health care.
13. Current DEA.

WORKPLACE ENVIRONMENT:

1. PHYSICAL SAFETY: The work requires minor physical exertion, such as short periods of standing, walking over rough uneven surfaces, some recurring bending, crouching, stooping, stretching, reaching, or similar activities. Job may require recurring lifting of lightweight objects with infrequent bending or stooping alternating with the lighter activities. Job requires minimal agility and dexterity.

2. WORKING ENVIRONMENT: Regular exposure to unfavorable environments such as weather, body fluids, toxic laboratory and industrial chemicals, or confined, dirty and noisy locations. Employees may be required to use personal protective equipment such as masks, coats, gowns, boots, goggles, gloves, or shields.

PERFORMANCE EXPECTATIONS:

- Uphold all principles of confidentiality.
- Adhere to all professional and ethical behavior standards.
- Interact in an honest, trustworthy and respectful manner with employees, visitors and vendors.
- Participate in departmental staff meetings, quality management activities, cultural and educational programs.
- Comply with policies and procedures.
- Display respect and understanding of Susanville Indian Rancheria's traditions and values.
- The way the employee relates to fellow employees, customers and visitors is considered parallel in importance to technical knowledge and ability.
- Any attitude or behavior that will tarnish the name or reputation of the Susanville Indian Rancheria will not be tolerated and is subject to disciplinary action.

PREFERENCE POLICY:

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| 1 st Preference: | Enrolled member of a Federally Recognized Tribe. |
| 2 nd Preference: | Documented proof of Veteran Status, i.e. DD-214, Veterans Benefit Card. |
| 3 rd Preference: | All other applicants. |

SIR BENEFITS PACKAGE:

The Susanville Indian Rancheria offers its Full-Time employees a highly competitive benefits package, including: annual cost-of-living increases (based on SSA COLA); eligibility for annual merit increases; twelve paid holidays; thirteen days paid sick leave; up to twenty-six days paid annual leave (depending on length of service); maternity leave; paternity leave; affordable group health, dental, vision, and life insurance; and 401(k) retirement plan.

HOW TO APPLY AND APPLICATION REQUIREMENTS:

All applicants are required to submit a Susanville Indian Rancheria/ Lassen Indian Health Center application. Applications can be found on our website at: www.sir-nsn.gov/human-resources/ (SIR – LIHC – Gaming Commission Application for Employment P.L. 101-630 Requirements) or picked up at 745 Joaquin Street, Susanville, CA.

Only **complete** applications will be considered. For your application to be considered complete you must attach the following:

1. Completed Susanville Indian Rancheria/Lassen Indian Health Center Application.
2. Copy of your High School Diploma or College Degree or transcripts documenting your graduation or completion of your Degree.
3. Copy of your valid Driver's License.
4. Copy of any other certification required.
5. Copy of Tribal Card, if claiming Indian Preference.
6. Copy of DD214 or other proof of Veteran status, if claiming Veteran's Preference.
7. **An additional statement on how you meet each minimum qualification.**

Complete applications can be dropped off in person to the Human Resources Office at 745 Joaquin Street, Susanville, California, Monday through Friday from 8:00 am to 5:00 pm. They may also be emailed to nmerkle@sir-nsn.gov or faxed to (530) 257-1895 or mailed to the above address. All applications must be **received** by 5:00 pm Pacific Standard Time on the closing date of the announcement.