



**SUSANVILLE INDIAN RANCHERIA**  
745 Joaquin Street  
Susanville, CA 96130  
(530) 257-4921

### **VACANCY ANNOUNCEMENT**

<b>OPENING DATE OF ANNOUNCEMENT:</b>	<b>May 10, 2022</b>
<b>FIRST CUT-OFF:</b>	<b>May 25, 2022</b>
<b>FINAL CLOSING DATE:</b>	<b>June 8, 2022</b>
<b>POSITION TITLE:</b>	<b>Tutor-(Teen Center)</b>
<b>SUPERVISES:</b>	<b>No</b>
<b>STARTING SALARY:</b>	<b>\$15.89 - \$19.87</b>
<b>GRADE:</b>	<b>7</b>
<b>FLSA STATUS:</b>	<b>Non-Exempt</b>
<b>NUMBER OF POSITIONS:</b>	<b>1</b>
<b>STATUS:</b>	<b>Permanent</b>
<b>HOURS:</b>	<b>Part Time (32 hours per week)</b>
<b>BENEFITS:</b>	<b>Highly competitive package <i>*See below</i></b>
<b>SUBJECT TO P.L. 101-630:</b>	<b>Yes This position works with and around our children and youth and is therefore subject to P.L. 101-630.</b>

### **GENERAL STATEMENT OF RESPONSIBILITIES:**

Under the direction of the Education Resource Coordinator, the Tutor will provide support to the day to day operations of the Education Department by assisting with tutoring, college readiness, physical education, and cultural activities. Tutor will be involved with assisting the SIR 4 Nations Youth Council with activities and trip/events. The Tutor will also transport students as necessary. The Tutor will also be responsible for Weekly and Monthly Vehicle Inspections logs, maintaining a Vehicle Mileage Log, and submitting logs in a timely manner.

**This position works with and around our children and youth and is therefore subject to P.L. 101-630.**

### **SPECIFIC AREAS OF RESPONSIBILITIES:**

- Works under the direction of the Education Resource Coordinator to provide tutoring assistance to students, grades K-12, focusing on reading and math.
- Prepares and organizes lessons and evaluates student progress.

- Provides online tutoring
- Compiles a daily Tutor Log and submits them on a timely manner.
- Attends Parent/Student conferences as needed/requested.
- Prepares and organizes student activities.
- Is involved with the SIR 4 Nations Youth Council meetings and activities.
- Prepares student snacks.
- Creates a snack menu for the school year and summer programs.
- Completes supply requisitions and shops for After School and Summer Program snacks.
- Transports students as necessary.
- Performs weekly and monthly vehicle inspections, daily mileage logs and submits them in a timely manner.
- Other duties as assigned.

**KNOWLEDGE SKILLS AND ABILITIES:**

- A. Skills in working with school age children.
- B. Knowledge of Native American culture.
- C. Knowledge of math, writing and reading.
- D. Ability to keep young adults on task.

**MINIMUM QUALIFICATIONS:**

1. Must have a high school diploma or equivalent from an accredited high school.
2. Must have a valid California driver's license or license from current residence state.
3. Must pass P.L. 101-630 background check **OR** pre-employment background check.
4. Must pass a pre-employment drug test.
5. Must have a valid CPR card or be able to obtain one within ninety (90) days of hire.

## **ADDITIONAL QUALIFICATIONS FOR THIS POSITION**

6. Must have college credits in Math and Writing. Associate's Degree preferred.
7. Must be 21 years of age or older and have been a licensed driver for at least three years.
8. Must have a minimum of one-year similar or related experience.
9. Must have a Child Prevention Certificate or the ability to get within (30) days of hire date.
10. Must have and maintain a valid annual Safety Food Handling Certificate or the ability to get within (30) days of hire date.
11. Must have and maintain a valid Mandated Reporter Certificate or the ability to get within (30) days of hire date.

## **WORKPLACE ENVIRONMENT:**

### **1. PHYSICAL SAFETY:**

1. The work is sedentary. Typically, the employee may sit comfortably to do the work. However, there may be some walking, standing, bending, carrying of light items, driving an automobile, etc. No special physical demands are required to perform the work.
2. The work requires minor physical exertion, such as short periods of standing, walking over rough uneven surfaces, some recurring bending, crouching, stooping, stretching, reaching, or similar activities. Job may require recurring lifting of lightweight objects with infrequent bending or stooping alternating with the lighter activities. Job requires minimal agility and dexterity.
3. The work requires moderate physical exertion such as long periods of standing repetitively lifting lightweight objects with frequent bending or stooping, recurring lifting of moderately heavy items such as computer, printers or record boxes. Occasionally lifts heavy objects (over 50 pounds). Job requires average agility and dexterity.
4. The work requires considerably physical exertion such as infrequent climbing of ladders, frequent lifting of heavy objects over 50 pounds with repetitive bending, crouching or stooping. Job requires above-average agility and dexterity.
5. The work requires strenuous physical exertion such as frequent climbing of tall ladders, repetitive lifting of heavy object over 50 pounds, repetitive crouching or crawling in restricted areas or defending oneself or others against physical attack. Job requires above-average agility, dexterity and stamina.

## **2. WORKING ENVIRONMENT:**

1. Regular exposure to favorable conditions such as those found in a normal office.
2. Occasional exposure to objectional conditions or variations such as those found in variable weather conditions or light industrial settings.
3. Regular exposure to unfavorable environments such as weather, body fluids, toxic laboratory and industrial chemicals, or confined, dirty and noisy locations. Employees may be required to use personal protective equipment such as masks, coats, gowns, boots, goggles, gloves, or shields.
4. The work environment involves high risks with exposure to potentially dangerous situations or unusual environmental stress that require a range of safety and other precautions, e.g., working at great heights under extreme outdoor weather conditions, subject to possible physical attack or mob conditions, or similar situations where conditions cannot be controlled.

## **PERFORMANCE EXPECTATIONS:**

- Uphold all principles of confidentiality.
- Adhere to all professional and ethical behavior standards.
- Interact in an honest, trustworthy and respectful manner with employees, visitors and vendors.
- Participate in departmental staff meetings, quality management activities, cultural and educational programs.
- Comply with policies and procedures.
- Display respect and understanding of Susanville Indian Rancheria's traditions and values.
- The way the employee relates to fellow employees, customers and visitors is considered parallel in importance to technical knowledge and ability.
- Any attitude or behavior that will tarnish the name or reputation of the Susanville Indian Rancheria will not be tolerated and is subject to disciplinary action.

## **PREFERENCE POLICY:**

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|-----------------------------|---|
| 1 <sup>st</sup> Preference: | Enrolled member of a Federally Recognized Tribe.                        |
| 2 <sup>nd</sup> Preference: | Documented proof of Veteran Status, i.e. DD-214, Veterans Benefit Card. |
| 3 <sup>rd</sup> Preference: | All other applicants.   |

## **SIR BENEFITS PACKAGE:**

The Susanville Indian Rancheria offers its full-time employees a highly competitive benefits package, including: annual cost-of-living increases (based on SSA COLA); eligibility for annual merit increases; twelve paid holidays; thirteen days paid sick leave; up to twenty-six days paid

annual leave (depending on length of service); maternity leave; paternity leave; affordable group health, dental, vision, and life insurance; and 401(k) retirement plan.

### **HOW TO APPLY AND APPLICATION REQUIREMENTS:**

All applicants are required to submit a Susanville Indian Rancheria/ Lassen Indian Health Center application. Applications can be found on our website at: [www.sir-nsn.gov/human-resources/](http://www.sir-nsn.gov/human-resources/) (SIR – LIHC – Gaming Commission Application for Employment P.L. 101-630 Requirements) or picked up at 745 Joaquin Street, Susanville, CA.

Only **complete** applications will be considered. For your application to be considered complete you must attach the following:

1. Completed Susanville Indian Rancheria/Lassen Indian Health Center Application.
2. Copy of your High School Diploma **AND** College Degree or transcripts documenting your graduation or completion of your Degree.
3. Copy of your valid Driver's License.
4. Copy of any other certifications required.
5. Copy of Tribal Card, if claiming Indian Preference.
6. Copy of DD214 or other proof of Veteran status, if claiming Veteran's Preference.
7. **An additional statement on how you meet each Minimum and Additional Qualification and Knowledge, Skills and Abilities.**

Complete applications can be dropped off in person to the Human Resources Office at 745 Joaquin Street, Susanville, California, Monday through Friday from 8:00 am to 5:00 pm. They may also be emailed to [jrobles@sir-nsn.gov](mailto:jrobles@sir-nsn.gov) or faxed to (530) 251-1895 or mailed to the above address. All applications must be **received** by 5:00 pm Pacific Standard Time on the closing date of the announcement.