



SUSANVILLE INDIAN RANCHERIA
745 Joaquin Street
Susanville, CA 96130
(530) 257-4921

VACANCY ANNOUNCEMENT

OPENING DATE OF ANNOUNCEMENT:	July 11, 2022
CLOSING DATE OF ANNOUNCEMENT:	First Cut- Off: July 22, 2022 Second Cut-Off: August 12, 2022
POSITION TITLE:	Forestry Technician
SUPERVISES:	No
STARTING SALARY:	\$19.50
GRADE:	8
FLSA STATUS:	Non-Exempt
NUMBER OF POSITIONS:	10
STATUS:	Temporary
HOURS:	Full Time
SUBJECT TO P.L. 101-630:	No

GENERAL STATEMENT OF RESPONSIBILITIES:

The forestry technician works on a variety of project work related to fire prevention/response, resource management and conservation work. Project work includes fuels reduction, thinning small diameter conifers, removal of shrubs/brush, invasive plant species mitigation/eradication, fuel break construction, trail maintenance, removal of diseased trees (small diameter), pruning, bucking slash, piling, assistance with chipping operations/dispersion, and prescribed fire/pile burning, and additional project work as assigned.

Work requires use of chainsaw, pole saw, weed eater, drip torch/furies, various fire and other hand tools and equipment. Work is physical in nature requiring frequent bending, lifting, hiking, and traversing over rough, sloped and uneven terrain. Location of projects may expose technicians to adverse weather conditions and remote locations.

Forestry Technician will be part of and required to respond to Wildland Fire requests as part of the interagency agreements. Requests range from: single resource personnel, crew member of type II or similar hand crew, engine crew member or other incident orders. Assignments may require 14-day or longer durations of absence from home base area. Must commit for the duration of the Forestry season.

SPECIFIC AREAS OF RESPONSIBILITIES:

1. Completes project work tasks according to instruction given by supervisor for fire prevention, resource management and conservation work.

2. Performs fuel reduction by thinning trees and brush.
3. Constructs and maintains fuel breaks and trail maintenance.
4. Performs chipping operations and prescribed fire burning.
5. Responds to Wildland Fire resource orders including single resource, hand crew or engine crew. Assignments require 14-day or longer duration.
6. Complies with safety instruction and protocols for safe usage of tools and equipment.
7. Participates, encourages, and develops teamwork as a member of the Forestry Crew.
8. Will be enrolled in specified training/certification programs as determined by the Director of Natural Resources.
9. May be required to transport crew safely to and from project sites in the absence of the Forestry Crew Supervisor.
10. Work requires frequent lifting and carrying (up to 50 pounds), bending, hiking, and walking over rough and uneven terrain.
11. Perform other duties as assigned.

KNOWLEDGE SKILLS AND ABILITIES:

1. Ability to perform hard physical labor and able to carry 50 lbs.
2. Skill using with a chainsaw, pole saw, weed eater, drip torch, shovel, and other related equipment.
3. Knowledge with navigational tools such as map reading, compass, orienteering, GPS, and terminologies used.

MINIMUM QUALIFICATIONS:

1. Must have a high school diploma or equivalent from an accredited high school.
2. Must have a valid California driver's license or license from current residence state.
3. Must pass pre-employment background check.
4. Must pass a pre-employment drug test.
5. Must have a valid CPR card or be able to obtain one within ninety (90) days of hire.

ADDITIONAL QUALIFICATIONS FOR THIS POSITION

6. Must have three (3) to twelve (12) months experience in Forestry or related field.
7. Must pass annual Work Capacity Test (Pack Test) at the arduous duty level within 45 days.
8. Successfully completed Basic 32 curriculum or currently enrolled in, or able to provide certificate of completion for the following:

S-110 Basic Wildland Fire Orientation
NWCG S-190 Introduction to Wildland Fire Behavior
NWCG S-130 Basic Firefighter Training
NWCG L-180 Human Factors in the Wildland Fire Service
USFS Basic 32 Certification
9. Must pass a physical exam.

WORKPLACE ENVIRONMENT:

1. **PHYSICAL SAFETY:** The work requires considerable physical exertion such as hiking, frequent lifting of heavy objects over 50 pounds with repetitive bending, crouching, or stooping. Job requires above-average agility and dexterity.
2. **WORKING ENVIRONMENT:** The work environment involves high risks with exposure to potentially dangerous situations or unusual environmental stress that require a range of safety and other precautions, e.g., working under extreme outdoor weather conditions, or similar situations where conditions cannot be controlled.

PERFORMANCE EXPECTATIONS:

- Uphold all principles of confidentiality.
- Adhere to all professional and ethical behavior standards.
- Interact in an honest, trustworthy and respectful manner with employees, visitors and vendors.
- Participate in departmental staff meetings, quality management activities, cultural and educational programs.
- Comply with policies and procedures.
- Display respect and understanding of Susanville Indian Rancheria's traditions and values.
- The way the employee relates to fellow employees, customers and visitors is considered parallel in importance to technical knowledge and ability.
- Any attitude or behavior that will tarnish the name or reputation of the Susanville Indian Rancheria will not be tolerated and is subject to disciplinary action.

PREFERENCE POLICY:

- 1st Preference: Enrolled member of a Federally Recognized Tribe.
2nd Preference: Documented proof of Veteran Status, i.e. DD-214, Veterans Benefit Card.
3rd Preference: All other applicants.

HOW TO APPLY AND APPLICATION REQUIREMENTS:

All applicants are required to submit a Susanville Indian Rancheria/ Lassen Indian Health Center application. Applications can be found on our website at: www.sir-nsn.gov/human-resources/ (SIR – LIHC – Gaming Commission Application for Employment P.L. 101-630 Requirements) or picked up at 745 Joaquin Street, Susanville, CA.

Only **complete** applications will be considered. For your application to be considered complete you must attach the following:

1. Completed Susanville Indian Rancheria/Lassen Indian Health Center Application.
2. Copy of your High School Diploma **AND** College Degree or transcripts documenting your graduation or completion of your Degree.
3. Copy of your valid Driver's License.
4. Copy of any other certifications required.
5. Copy of Tribal Card, if claiming Indian Preference.
6. Copy of DD214 or other proof of Veteran status, if claiming Veteran's Preference.

Complete applications can be dropped off in person to the Human Resources Office at 745 Joaquin Street, Susanville, California, Monday through Friday from 8:00 am to 5:00 pm. They may also be emailed to wbrown@sir-nsn.gov or faxed to (530) 251-1895 or mailed to the above address. All applications must be **received** by 5:00 pm Pacific Standard Time on the closing date of the announcement.