



**SUSANVILLE INDIAN RANCHERIA**  
**745 Joaquin Street**  
**Susanville, CA 96130**  
**(530) 257-4921**

**VACANCY ANNOUNCEMENT**

<b>OPENING DATE OF ANNOUNCEMENT:</b>	<b>May 30, 2025</b>
<b>CLOSING DATE OF ANNOUNCEMENT:</b>	<b>June 12, 2025</b>
<b>POSITION TITLE:</b>	<b>Tutor</b>
<b>SUPERVISES:</b>	<b>No</b>
<b>STARTING SALARY:</b>	<b>Starting Salary \$18.18 up to \$21.63 depending on experience</b>
<b>GRADE:</b>	<b>8</b>
<b>FLSA STATUS:</b>	<b>Non-Exempt</b>
<b>NUMBER OF POSITIONS:</b>	<b>1</b>
<b>STATUS:</b>	<b>Permanent</b>
<b>HOURS:</b>	<b>Part Time (25 hours per week)</b>
<b>BENEFITS:</b>	<b>Not Eligible</b>
<b>SUBJECT TO P.L. 101-630:</b>	<b>Yes This position works with and around our children and youth and is therefore subject to P.L. 101-630.</b>

**This position is grant funded. Continued employment is contingent upon renewed grant funding.**

**GENERAL STATEMENT OF RESPONSIBILITIES:**

Under the direction of the Education Resource Coordinator, the Tutor will provide support to the day-to-day operations of the Education Department by assisting with tutoring, college readiness, physical education, and cultural activities. Implementation of tutoring will be completed at the schools and at the center for our enrolled students. The Tutor will also transport students, as necessary. The Tutor will also be responsible for Weekly and Monthly Vehicle Inspections logs, maintaining a Vehicle Mileage Log, and submitting logs in a timely manner. The Tutor will be responsible for preparing healthy snacks and maintaining a clean environment for the students. Susanville Indian Rancheria are looking for people that are flexible, smart, empathetic and are interested in providing a healthy, safe environment for our students.

### **SPECIFIC AREAS OF RESPONSIBILITIES:**

- Works under the direction of the Education Resource Coordinator to provide tutoring assistance to students, grades K-12, focusing on reading and math.
- Responsible for providing cultural activities.
- Prepares and organizes lessons and evaluates student progress.
- Compiles a daily Tutor Log and submits them in a timely manner.
- Attends Parent/Student conferences as needed or requested.
- Requests and compiles data from the schools as needed.
- Prepares and organizes student activities.
- Prepares student snacks.
- Creates a snack menu for the school year and summer programs.
- Transports students, as necessary from school to Education Center and to Home.
- Transports students to out of town field trips and cultural activities.
- Performs weekly and monthly vehicle inspections, daily mileage logs and submits them in a timely manner.
- Willing and able to communicate in writing and verbally with parents, school officials and staff.
- Other duties as assigned.

### **KNOWLEDGE SKILLS AND ABILITIES:**

- A. Skills in collaborating with school-age children.
- B. Knowledge of Native American Culture.
- C. Knowledge of math, writing and reading.
- D. Ability to keep children under control.
- E. Physical ability to play outside games with children.

### **MINIMUM QUALIFICATIONS:**

1. Must have a high school diploma or equivalent from an accredited high school.
2. Must have a valid California driver's license or license from current residence state.
3. Must pass P.L. 101-630 background check.
4. Must pass a pre-employment drug test.
5. Must have a valid CPR card or be able to obtain one within ninety (90) days of hire.

### **ADDITIONAL QUALIFICATIONS FOR THIS POSITION**

6. Must be at least age twenty-one (21) and have been a licensed driver for at least three (3) years with a clean driving record.
7. One (1) year of similar or related experience, desired but not required.
8. Must have a Child Abuse Prevention Certificate **OR** the ability to get one within thirty (30) days of hire date.
9. Must have and maintain a valid annual Safety Food Handling Certificate **OR** the ability to get within thirty (30) days of hire date.
10. Must have and maintain a valid Mandated Reporter Certificate **OR** the ability to get within Thirty (30) days of hire date.

### **WORKPLACE ENVIRONMENT:**

1. **PHYSICAL SAFETY:** The work is sedentary. Typically, the employee may sit comfortably to do the work. However, there may be some walking, standing, bending, carrying of light items, driving an automobile, etc. No special physical demands are required to perform the work.
2. **WORKING ENVIRONMENT:** Regular exposure to favorable conditions such as those found in a normal office.

### **PERFORMANCE EXPECTATIONS:**

- Uphold all principles of confidentiality.
- Adhere to all professional and ethical behavior standards.
- Interact in an honest, trustworthy and respectful manner with employees, visitors and vendors.

- Participate in departmental staff meetings, quality management activities, cultural and educational programs.
- Comply with policies and procedures.
- Display respect and understanding of Susanville Indian Rancheria's traditions and values.
- The way the employee relates to fellow employees, customers and visitors is considered parallel in importance to technical knowledge and ability.
- Any attitude or behavior that will tarnish the name or reputation of the Susanville Indian Rancheria will not be tolerated and is subject to disciplinary action.

### **PREFERENCE POLICY:**

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| 1 <sup>st</sup> Preference: | Enrolled member of a Federally Recognized Tribe.                        |
| 2 <sup>nd</sup> Preference: | Documented proof of Veteran Status, i.e. DD-214, Veterans Benefit Card. |
| 3 <sup>rd</sup> Preference: | All other applicants.   |

### **SIR BENEFITS PACKAGE:**

The Susanville Indian Rancheria offers its full-time employees a highly competitive benefits package, including: annual cost-of-living increases; eligibility for annual merit increases; sixteen paid holidays; thirteen days paid sick leave; up to twenty-six days paid annual leave (depending on length of service); maternity leave; paternity leave; affordable group health, dental, vision, and life insurance; and 401(k) retirement plan.

### **HOW TO APPLY AND APPLICATION REQUIREMENTS:**

All applicants are required to submit a Susanville Indian Rancheria/ Lassen Indian Health Center application. Applications can be found on our website at: [www.sir-nsn.gov/human-resources/](http://www.sir-nsn.gov/human-resources/) (SIR – LIHC – Gaming Commission Application for Employment P.L. 101-630 Requirements) or picked up at 745 Joaquin Street, Susanville, CA. Resumes in addition to the Application is encouraged but not mandatory.

Only **complete** applications will be considered. For your application to be considered complete you must attach the following:

1. Completed Susanville Indian Rancheria/Lassen Indian Health Center Application.
2. Copy of your High School Diploma **And/Or** College Degree or transcripts documenting your graduation or completion of your Degree.
3. Copy of your valid Driver's License.
4. Copy of any other certifications required.
5. Copy of Tribal Card, if claiming Indian Preference.
6. Copy of DD214 or other proof of Veteran status, if claiming Veteran's Preference.
7. **In additional we encourage you to provide a statement on how you meet each Minimum and Additional Qualifications and Knowledge, Skills, and Abilities.**

Complete applications can be dropped off in person to the Human Resources Office at 745 Joaquin Street, Susanville, California, Monday through Friday from 8:00 am to 5:00 pm. They may also

be emailed to [wbrown@sir-nsn.gov](mailto:wbrown@sir-nsn.gov) or faxed to [530-251-1895](tel:530-251-1895) or mailed to the above address. All applications must be **received** by 5:00 pm Pacific Standard Time on the closing date of the announcement.