



SUSANVILLE INDIAN RANCHERIA
745 Joaquin Street
Susanville, CA 96130
(530) 257-6264

POSITION ANNOUNCEMENT

OPENING DATE OF ANNOUNCEMENT: November 7, 2025
CLOSING DATE OF ANNOUNCEMENT: Open Until Filled

POSITION TITLE: Dentist
SUPERVISES: No
STARTING SALARY: Negotiable
GRADE: 18
POSITION CLASS: Exempt
NUMBER OF POSITIONS: 1
STATUS: Permanent
HOURS: Full Time (40 per week)
SUBJECT TO P.L. 101-630: Yes
BENEFITS: Highly competitive package **See below*

GENERAL STATEMENT OF RESPONSIBILITIES:

The Dentist is responsible for delivery of dental services at Lassen Indian Health Center (LIHC).

This position works with and around our children and youth and is therefore subject to P.L. 101-630.

SPECIFIC AREAS OF RESPONSIBILITIES:

1. Practices clinical skills complying with contract agreements for number of daily encounters to be produced.
2. Provides current and appropriate documentation, progress notes, prescriptions, dental labs and other related documentation in patient records.
3. Coordinates with billing in use of dental license number and complying with all necessary and required documentation and coding elements per compliance program to obtain third party funding.
4. Refers patients appropriately to oral health specialists for treatment that cannot be provided by LIHC.

5. Visits various schools and preschools serving the Native American community and participates in community education events/activities to make presentations about preventative dentistry and oral hygiene at least once every four months.
6. Works cooperatively and progressively with administrative staff on matters within the dental program to improve and enhance the dental program's productivity, quality and effectiveness.
7. Participates in reviews and updates of all dental policies and procedures and property management requirements annually.
8. Assists and participates in LIHC committees and activities such as: corporate compliance, quality improvement, HIPAA response team, case management, safety, etc.
9. Complies with corporate compliance, HIPAA, and safety policies and procedures.
10. Involved in training of dental assistants and dental receptionists.
11. Oversees and participates in regular compliance, peer reviews, and other audits as required.
12. Performs other duties as assigned.

MINIMUM QUALIFICATIONS:

1. Doctorate degree from an accredited dental school.
2. Current state dental license. Prefer California state dental license. Must be able to obtain California dental license within one year.
3. Current DEA card.
4. Five to eight years of experience working as a full-time dentist.
5. Must have a valid California driver's license or license from current residence state.
6. Must pass P.L. 101-630 background check.
7. Must pass pre-employment drug test.
8. Must have a valid CPR card or be able to obtain within ninety (90) days of hire date.
9. Must be willing to travel for training.

WORKPLACE ENVIRONMENT:

1. PHYSICAL SAFETY: The work requires minor physical exertion, such as short periods of standing, walking over rough uneven surfaces, some recurring bending, crouching, stooping, stretching, reaching, or similar activities. Job may require recurring lifting of lightweight objects with infrequent bending or stooping alternating with the lighter activities. Job requires minimal agility and dexterity.

2. WORKING ENVIRONMENT: Regular exposure to unfavorable environments such as weather, body fluids, toxic laboratory and industrial chemicals, or confined, dirty and noisy locations. Employees may be required to use personal protective equipment such as masks, coats, gowns, boots, goggles, gloves, or shields.

PERFORMANCE EXPECTATIONS:

- Uphold all principles of confidentiality.
- Adhere to all professional and ethical behavior standards.
- Interact in an honest, trustworthy and respectful manner with employees, visitors and vendors.
- Participate in departmental staff meetings, quality management activities, cultural and educational programs.
- Comply with policies and procedures.
- Display respect and understanding of Susanville Indian Rancheria's traditions and values.
- The way the employee relates to fellow employees, customers and visitors is considered parallel in importance to technical knowledge and ability.
- Any attitude or behavior that will tarnish the name or reputation of the Susanville Indian Rancheria will not be tolerated and is subject to disciplinary action.

PREFERENCE POLICY:

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| 1 st Preference: | Enrolled member of a Federally Recognized Tribe. |
| 2 nd Preference: | Documented proof of Veteran Status, i.e. DD-214, Veterans Benefit Card. |
| 3 rd Preference: | All other applicants. |

SIR BENEFITS PACKAGE:

The Susanville Indian Rancheria offers its Full-Time employees a highly competitive benefits package, including: annual cost-of-living increases (based on SSA COLA); eligibility for annual merit increases; twelve paid holidays; thirteen days paid sick leave; up to twenty-six days paid annual leave (depending on length of service); maternity leave; paternity leave; affordable group health, dental, vision, and life insurance; and 401(k) retirement plan.

HOW TO APPLY AND APPLICATION REQUIREMENTS:

All applicants are required to submit a Susanville Indian Rancheria/ Lassen Indian Health Center application. Applications can be found on our website at: www.sir-nsn.gov/human-resources/ (SIR – LIHC – Gaming Commission Application for Employment P.L. 101-630 Requirements) or picked up at 745 Joaquin Street, Susanville, CA.

Only **complete** applications will be considered. For your application to be considered complete you must attach the following:

1. Completed Susanville Indian Rancheria/Lassen Indian Health Center Application.
2. Copy of your High School Diploma or College Degree or transcripts documenting your graduation or completion of your Degree.
3. Copy of your valid Driver's License.
4. Copy of any other certification required.
5. Copy of Tribal Card, if claiming Indian Preference.
6. Copy of DD214 or other proof of Veteran status, if claiming Veteran's Preference.
7. **In additional we encourage you to provide a statement on how you meet each Minimum and Additional Qualifications and Knowledge, Skills, and Abilities.**

Complete applications can be dropped off in person to the Human Resources Office at 745 Joaquin Street, Susanville, California, Monday through Friday from 8:00 am to 5:00 pm. They may also be emailed to ramador@sir-nsn.gov or faxed to (530) 251-1895 or mailed to the above address. All applications must be **received** by 5:00 pm Pacific Standard Time on the closing date of the announcement.