



SUSANVILLE INDIAN RANCHERIA
745 Joaquin Street
Susanville, CA 96130
(530) 257-4921

VACANCY ANNOUNCEMENT

OPENING DATE OF ANNOUNCEMENT:	December 2, 2025
CLOSING DATE OF ANNOUNCEMENT:	December 11, 2025
POSITION TITLE:	Licensed Vocational Nurse
SUPERVISES:	No
STARTING SALARY:	\$34.66 - \$39.66 depending on experience
GRADE:	13
FLSA STATUS:	Non-Exempt
NUMBER OF POSITIONS:	1
STATUS:	Permanent
HOURS:	Full Time
BENEFITS:	Highly competitive package <i>*See below</i>
SUBJECT TO P.L. 101-630:	Yes. This position works with and around our children and youth and is therefore subject to P.L. 101-630.

GENERAL STATEMENT OF RESPONSIBILITIES:

The Licensed Vocational Nurse's primary function is to provide nursing support for the Medical Director, Physician, Family Nurse Practitioner, and Registered Nurse/Clinic Manager. This position is responsible for assisting the Registered Nurse/Clinic Manager with ordering of supplies and equipment, as well as operating and maintaining medical diagnostic equipment. Patient assessment, education and advocacy are the corner stones of this position.

SPECIFIC AREAS OF RESPONSIBILITIES:

- Must maintain and update various medical forms, logs, immunization sheets, drug logs, surveillance sheets, flow sheets, etc. Enter and update all Immunization records in Electronic Health Records (EHR) and California Immunization Registry (CAIR) upon completion of administration.
- Will participate in department and facility Quality Improvement (QI).
- Assists Providers and/or Registered Nurse with patients, by performing duties within licensure/certification limits.
- Operates and maintains laboratory equipment and supplies through ordering or delegating through training of systems.

- Abides by universal precautions, as related to staff, patients, and clinic.
- Maintains patient tracking mechanisms and ensuring HIPAA guidelines are enforced.
- Scrub ahead of time and periodically throughout the current day, for review of provider's schedule to include requesting patient data from outside facilities.
- Receives and sends out daily calls and faxes related to patient care to include pharmacy clarification with provider's assistance.
- Inventories and orders in-house medications and supplies when directed by Clinic Outreach Manager.
- Assists Clinic Outreach Manager with diabetic grant and GRPA reports. This includes assisting with the following: discussion with allocation of grant funds, suggestions on upcoming grant language or programming, diabetic dinners, and patient education. Various reports that would assist in QMI and program development.
- Other duties as assigned.

KNOWLEDGE SKILLS AND ABILITIES:

- A. Ability to assess/gather information about the patient's condition and present it to the Provider or Registered Nurse to assist when needed with triage.
- B. Knowledgeable of CAIR and VCF Vaccines for children, completing inventory, ordering vaccines, completing annual site visit and recertification, completing various reports to include quarterly NIRS and patient letters with oversight of the Registered Nurse.

MINIMUM QUALIFICATIONS:

1. Must have a high school diploma or equivalent from an accredited high school.
2. Must have a valid California driver's license or license from current residence state.
3. Must pass P.L. 101-630 background check.
4. Must pass a pre-employment drug test.
5. Must have a valid CPR card or be able to obtain one within ninety (90) days of hire.

ADDITIONAL QUALIFICATIONS FOR THIS POSITION

6. Two-year college degree or completion of a specialized course of study at a trade school.
7. Three to five years of experience in the medical field preferred.

8. Must be a California Licensed Vocational Nurse.

WORKPLACE ENVIRONMENT:

1. PHYSICAL SAFETY: The work requires minor physical exertion, such as short periods of standing, walking over rough, uneven surfaces, some recurring bending, crouching, stooping, stretching, reaching, or similar activities. Job may require recurring lifting of lightweight objects with infrequent bending or stooping alternating with the lighter activities. Job requires minimal agility and dexterity.

2. WORKING ENVIRONMENT: Regular exposure to unfavorable environments such as weather, body fluids, toxic laboratory, and industrial chemicals, or confined, dirty and noisy locations. Employees may be required to use personal protective equipment such as masks, coats, gowns, boots, goggles, gloves, or shields.

PERFORMANCE EXPECTATIONS:

- Uphold all principles of confidentiality.
- Adhere to all professional and ethical behavior standards.
- Interact in an honest, trustworthy and respectful manner with employees, visitors and vendors.
- Participate in departmental staff meetings, quality management activities, cultural and educational programs.
- Comply with policies and procedures.
- Display respect and understanding of Susanville Indian Rancheria's traditions and values.
- The way the employee relates to fellow employees, customers and visitors is considered parallel in importance to technical knowledge and ability.
- Any attitude or behavior that will tarnish the name or reputation of the Susanville Indian Rancheria will not be tolerated and is subject to disciplinary action.

PREFERENCE POLICY:

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| 1 st Preference: | Enrolled member of a Federally Recognized Tribe. |
| 2 nd Preference: | Documented proof of Veteran Status, i.e. DD-214, Veterans Benefit Card. |
| 3 rd Preference: | All other applicants. |

SIR BENEFITS PACKAGE:

The Susanville Indian Rancheria offers its full-time employees a highly competitive benefits package, including: annual cost-of-living increases (based on SSA COLA); eligibility for annual merit increases; twelve paid holidays; thirteen days paid sick leave; up to twenty-six days paid annual leave (depending on length of service); maternity leave; paternity leave; affordable group health, dental, vision, and life insurance; and 401(k) retirement plan.

HOW TO APPLY AND APPLICATION REQUIREMENTS:

All applicants are required to submit a Susanville Indian Rancheria/ Lassen Indian Health Center application. Applications can be found on our website at: www.sir-nsn.gov/human-resources/ (SIR – LIHC – Gaming Commission Application for Employment P.L. 101-630 Requirements) or picked up at 745 Joaquin Street, Susanville, CA.

Only **complete** applications will be considered. For your application to be considered complete you must attach the following:

1. Completed Susanville Indian Rancheria/Lassen Indian Health Center Application.
2. Copy of your High School Diploma **AND** College Degree or transcripts documenting your graduation or completion of your Degree.
3. Copy of your valid Driver's License.
4. Copy of any other certifications required.
5. Copy of Tribal Card, if claiming Indian Preference.
6. Copy of DD214 or other proof of Veteran status, if claiming Veteran's Preference.

Complete applications can be dropped off in person to the Human Resources Office at 745 Joaquin Street, Susanville, California, Monday through Friday from 8:00 am to 5:00 pm. They may also be emailed to ramador@sir-nsn.gov or faxed to (530) 257-1895 or mailed to the above address. All applications must be **received** by 5:00 pm Pacific Standard Time on the closing date of the announcement.